



3026 Owen Dr, Ste 104 • Nashville, TN 37013  
615-641-4050 • [lightwavesolar.com](http://lightwavesolar.com)

## Lead Solar Technician Location - Nashville, TN

### Job description:

Come work in the exciting industry of solar! Benefits offered for full-time employees include paid time off, paid holidays, company paid medical insurance, annual profit sharing, opportunities for professional development and certification, 401(k) retirement plan with company match and more!

Are you looking for something different? We offer competitive pay and benefits and are currently looking for a knowledgeable **Lead Solar Technician** who can effectively supervise a team to ensure projects are completed safely, on time and in compliance with all codes and standards. We have an immediate opportunity in Middle Tennessee.

### Responsibilities:

Lead the installation of residential and/or commercial solar PV systems from start to finish.

- Supervise and train a team of solar installers.
- Interpret technical drawings, schematics, and system plans.
- Perform system testing, troubleshooting, and quality assurance checks.
- Communicate effectively with customers, project managers, clients, and inspectors.

### Minimum Requirements:

- High school diploma or equivalent.
- Minimum of 2 years of experience in solar PV installation.
- Minimum of 1 year in a supervisory or lead role.
- Thorough knowledge of the NEC, local codes, and solar best practices.
- Experience with roof and ground-mount systems.
- Comfortable working at heights.
- Excellent problem-solving skills and attention to detail.
- Able to effectively supervise a team.
- Good verbal and written communication skills.
- Tolerance wearing PPE for extended periods of time.
- Work in various weather conditions, which can include extreme heat, cold or wet weather.

Members of:





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**Preferred:**

- Technical or trade school certification.

**About LightWave Solar:**

Lightwave Solar, LLC (LWS) is a seasoned provider of turnkey solar installations and O&M services. Founded in 2006, LWS quickly established itself as the most trusted solar installer in the TVA area. To date, Lightwave Solar has completed over 1,700 solar installation projects for businesses, municipalities, and homeowners.

Job Type: Full-time

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Employee discount
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Professional development assistance
- Referral program
- Vision insurance

**Work Location:** On the road

*LightWave Solar is an equal opportunity employer and does not unlawfully discriminate against employees or applicants for employment on the basis of an individual's race, color, religion, creed, sex, national origin, age, disability, marital status, veteran status, sexual orientation, gender identity, genetic information, or any other status protected by applicable law. This policy applies to all terms, conditions, and privileges of employment, including recruitment, hiring, placement, compensation, promotion, discipline, and termination.*